



STATEMENT ON THE REGISTER'S GRIEVANCE PROCEDURE

10 January 2021

By joining the Register of Professional Archaeologists, an archaeologist recognizes their personal responsibility to colleagues, clients, and the public and agrees to be held accountable for their professional behavior. The Register takes complaints against Register-certified archaeologists very seriously. When a grievance is filed, the Grievance Coordinator opens an investigation and convenes the Grievance Committee to determine appropriate action. The Register's grievance procedures are designed to provide for a fair, thorough, and expeditious process. If the committee determines further action is appropriate, the committee could issue an official admonishment, public censure, suspension, termination of the accused's RPA affiliation or a finding that no breach of the Code of Conduct occurred. More details on the Grievance process, the Code of Conduct, and Standards of Research Performance can be found on the Register's website: <https://rpanet.org/about-grievance/>.

The Register has received three complaints that a Registered Professional Archaeologist harassed a colleague during a plenary session at the Society for Historical Archaeology conference on January 6, 2021. Harassment is a violation of the Register Code of Conduct and is grounds for disciplinary action. The Grievance Coordinator has opened an investigation. Additional statements may be made on this matter if appropriate.

A handwritten signature in black ink, appearing to read 'Linda Stine'.

Linda Stine
President

A handwritten signature in blue ink, appearing to read 'Trish Fernandez'.

Trish Fernandez
President-Elect

A handwritten signature in black ink, appearing to read 'Deborah Rotman'.

Deb Rotman
Executive Director